RESOURCE INFORMATION SHEET FOR SETTLEMENT WORKERS ON TEMPORARY FOREIGN WORKERS



Work Permit

- Apply for a work permit online or paper version
- Extend a work permit make sure to apply for extension before your current work permit expires
- Processing times check processing wait times for work permit applications



Career Planning and Job Search

- Explore Careers in BC: Explore 500 career profiles and get all the details you need, from job duties and wages to projected demand in your region, based on National Occupational Classification (NOC) occupation classifications
- occupation classifications

 Career Planning: A tool to help you research a productive and satisfying
- <u>Career Toolkit:</u> Designed to help newcomers find the right career and assist in their career path
- Power Up Your Job Search: Resources on writing a compelling resume, preparing for interview, developing networking skills and using social media in searching for a job
- Job Bank: Electronic listing of jobs provided by employers from everywhere across Canada, broken down by province and city
- WorkBC Job Board: BC's most comprehensive job postings database

Employment Safety, Rights and Responsibilities

 <u>BC Employment Standards:</u> The Employment Standards Branch administers the <u>Employment</u> <u>Standards Act</u> and <u>Regulation</u>, which set minimum standards for wages and working conditions in most workplaces. Learn more



- about who this applies to, answers to common questions and general information and forms.
- Complaint Process: Steps to take when you have an Employment Standards problem
- Workplace Safety: WorkSafeBC's mandate includes prevention of occupational injury and occupational disease, which WorkSafeBC accomplishes through education, consultation, and enforcement. It carries out workplace inspections and investigates serious incidents such as fatalities
- Workplace Rights: Employees in Canada are protected by laws and regulations. Employers have obligations to their employees on topics such as pay, hours of work and safety

Legal Supports and Resources

- <u>ClickLaw:</u> Provides legal information, education and help for British Columbians from trusted organizations
- National Union for Agricultural Workers:
 The AWA (Ag Workers Alliance) has ten migrant worker support centres across Canada
- Community Legal Assistance Society: Workers advocacy, legal support
- BC Human Rights Clinic: Metro Vancouver: 604 622-1100 Toll-free: 1 855 685-6222 E-mail: infobchrc@clasbc.net
- BC Human Rights Tribunal: Metro Vancouver: 604 775-2000 Toll-free: 1 888 440-8844 / E-mail: BCHumanRightsTribunal@gov.bc.ca
- Canadian Human Rights Commission:

Toll-free: 1 888 214-1090



Permanent Resident (PR) Application and Requirements

Application Process: The basics of applying, such as your account, application status, finding forms, our offices, fees, and medical exams or police checks



- <u>Processing Times:</u> Economic immigration applications processing times here under "economic immigration"
- National Occupational Classification (NOC): To determine the skill level of a job, search the NOC for the job title with "main duties" that most closely match the job's duties. You can then determine the job's skill level (e.g. A, B, C, D, or 0) within the NOC Matrix. The NOC can be challenging to navigate; if you are unsure, consider seeking professional advice
- PR Terms and Definitions: List of terms and definitions related to permanent residence
- <u>Language Tests:</u> Required with specified minimum Canadian Language Benchmark (CLB) levels

Common Permanent Residency Pathways for TFWs

Many TFW's become PRs through Canada's Economic Immigration Programs. The following are the key immigration pathways to permanent residency for TFWs:



- EXPRESS ENTRY (FEDERAL) FOR SKILLED WORKERS
 - Federal Skilled Worker Program (FSWP)
 - Federal Skilled Trades Program (FSTP)
 - Canadian Experience Class (CEC)



What is Express Entry? Learn more here

BC PROVINCIAL NOMINEE PROGRAM - SKILLS IMMIGRATION

- Skilled Worker
- Entry Level and Semi-Skilled (ELSS)
- Healthcare Professional
- BC PNP EXPRESS ENTRY BC (EEBC)
 - EEBC Skilled Worker
 - EEBC Healthcare Professional

- PROGRAM GUIDE: BRITISH COLUMBIA PROVINCIAL NOMINEE PROGRAM – SKILLS IMMIGRATION AND EXPRESS ENTRY BC
 - Learn more here

Settlement, Housing and Learning English

- <u>Learn Live BC</u>: Information about learning, living and working in BC
- BC Newcomer's Guide:

 Comprehensive information guide includes information on pre-arrival, legal, housing, banking, medical and more 15 languages available



- HOUSING SUPPORT WHERE TO GO FOR HELP:
 - Residential Tenancy Branch Metro Vancouver: 604 660-1020 Toll-free: 1 800 665-8779
 E-mail: HSRTO@gov.bc.ca
 - Tenant Resource & Advisory Centre (TRAC):
 Lower Mainland Tenants' Rights Information Line/
 Tenant Hotline Metro Vancouver: 604 255-0546
 Toll-free: 1 800 665-1185

Settlement Practitioner Resources

 AMSSA: Offers webinars and training events on a regular basis to build capacity in the settlement sector on a variety of topics for front line workers supporting temporary foreign workers. Past training materials can be



training materials can be accessed on the AMSSA website.

Immigrant Employment Collaboration Project:
The Ministry of Jobs, Tourism and Skills Training and Ministry of Social Development & Social Innovation have jointly developed resources for settlement and employment service providers to enhance support for immigrants in BC