

ResilienceBC Anti-Racism Network



Racism/Hate Experience Project – Kamloops and area

A community member has been subjected to racism/hate/discrimination.

I.e. someone has treated them badly, denied them a service or benefit, harassed or insulted them, abused their property, used threats or intimidation, used physical or verbal violence toward them, *in a way that targets the person's (real or perceived) race, colour, ancestry, place of origin, culture, etc.* This may even represent a hate crime or be grounds for a human rights complaint.

Who is disclosing? The victim A witness A support worker/counsellor/service provider

When did the experience happen? (as best the client is able to communicate)

Date: _____ Time: _____ Ongoing?

Where did this happen? (name the specific place if the client chooses to do so)
For example, a business, public area, bus/transit, workplace, office, etc.

Please describe the incident (as best possible, including what was said, who was involved)

Why was this person targeted? (what perceived characteristics were attacked?)
(For example: race, colour, ancestry, place of origin, religion, culture, language, etc.)

Would the client like assistance to pursue further action?

Such as making a complaint to a local business or organization, reporting a hate crime, looking in to or starting a human rights complaint, seeking legal assistance

*See reverse for additional information

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Terminology:

*Definitions for terms *racism* and *discrimination*, including examples, are taken from:

BC Human Rights Tribunal

[Anti-Racism FAQs](#)

Canada Human Rights Commission

[What is Discrimination?](#)

What constitutes a *Hate Crime*?

In Canada, a hate crime is defined as any criminal offense against a person, group or property that is motivated by hatred or prejudice towards an identifiable group.

**This means that the offensive action must constitute an actual crime to be considered a hate crime. However, there are criminal code categories for 'hate speech' and 'discriminatory speech'.*

In addition to gathering information for this project, what are we able to offer to you to help support clients?

- Assistance making complaints to local businesses or organizations
- Consult on whether an incident may constitute a hate crime or a valid human rights complaint
- Assistance with lodging complaints with organizations such as:

[Tenancy Resource & Advisory Centre \(TRAC\)](#)

[BC Human Rights Clinic \(legal support services\)](#)

[The BC Human Rights Tribunal \(information, filing a complaint\)](#)

[The Civilian Review and Complaints Commission for the RCMP](#)

[The Canada Human Rights Commission](#)